

Stop workplace bullying  
in Rhode Island!

Let's pass the  
**HEALTHY WORKPLACE BILL**  
Senate Bill 189 & House Bill 5862



The Healthy Workplace Bill gives targets of severe workplace bullying a legal right to seek damages and encourages employers to prevent this destructive behavior:

Workplace bullying is the targeted, malicious, health-endangering mistreatment of a worker by a supervisor or co-worker. Common bullying behaviors include loud and abusive language, false accusations, exclusion, withholding of information, sabotage, defamation, and unreasonably heavy work demands.

Workplace bullying is a serious public health concern. Over a quarter of workers will likely experience bullying during their working lives.\* Many will suffer severe anxiety, clinical depression, post-traumatic stress disorder, hypertension, and other conditions.

Most employers do not take workplace bullying seriously. When employees complain about workplace bullying, most employers either ignore the problem or make it worse.

Workplace bullying is the most serious form of employee mistreatment left largely unaddressed by current law. Most targets of severe workplace bullying have little or no recourse under law.

The Healthy Workplace Bill gives severely bullied workers a right to seek damages. No longer will abused workers be left without legal protections.

The Healthy Workplace Bill is fair and efficient. It allows employers to minimize liability by preventing and responding to bullying situations. It also includes provisions that discourage weak or frivolous claims.

\* Source: 2014 WBI U.S. Workplace Bullying Survey

Help pass the bill into law — it's the right thing to do.  
To find out how to support  
the Healthy Workplace Bill,  
visit [www.RIhealthyworkplace.org](http://www.RIhealthyworkplace.org).

**HEALTHY WORKPLACE** Bill